

The Franklin, KY City Commission convened in **special called session** on **Monday, June 15, 2015**, at 11:0 am, in the City Hall meeting room, 117 W. Cedar Street, Franklin, Kentucky. Member attendance as follows:

Mayor Ronnie Clark	Present and in the chair presiding
Commissioner Mason Barnes	Present
Commissioner Larry Dixon	Present
Commissioner Jamie Powell	Present
Commissioner Wendell Stewart	Present

Others present included City Manager, Kenton Powell; and City Finance Director, Shaunna Cornwell,

Mayor Ronnie Clark called the meeting to order at 11:10 am and City Manager Kenton Powell offered an opening prayer.

The purpose of the called session was to conduct a work session for the fiscal year 2015-2016 City budget and several other points of general government, including reading of three ordinances, an executive session for the purpose of personnel and possible action from that executive session.

BUDGET WORK SESSION

Finance Director Shaunna Cornwell and the Board of Commissioners reviewed and made suggestions for the fiscal year 2015-2016 budget documents prepared to date.

At approximately 12:00 noon City Clerk Kathy Stradtner; Personnel Director/Deputy Clerk Rita Vaughn; and Keith Pyles with the Franklin Favorite/WFKN Media entered the meeting.

GENERAL GOVERNMENT BUSINESS

- Approval of Minutes — June 8, 2015 Regular Meeting

Motion was made by Commissioner Barnes and seconded by Commissioner Powell to approve the minutes, as presented, of the June 8, 2015 regular Commission meeting. Voting aye: all. Motion carried unanimously.

- Discussion and Possible Action — Property & Liability Insurance

Personnel Director/Deputy Clerk Vaughn reviewed the one bid received for the property and liability insurance for fiscal year 2015-2016 from Public Entities of America (PEA) Allied World National Assurance Co. The agent for the coverage would be Todd Moody at Franklin Insurance Agency.

<i>BIDDER</i>	<i>QUOTE</i>
<i>PEA Allied World National Assurance Co Offered by Todd Moody, Franklin Insurance Agency</i>	<i>\$155,089.69</i>
<i>Additional umbrella coverage of \$4,000,000</i>	<i>\$ 10,583</i>

Ms. Vaughn reported the City currently has an additional umbrella policy of \$4,000,000. Following full discussion, **motion was made by Commission Stewart and seconded by Commissioner Dixon to award the city’s fiscal year 2015-2016 property and liability insurance coverage to Public Entities of America (PEA), Allied World National Assurance Company at the bid of \$155,089.69 and include a \$4,000,000 umbrella coverage for \$10,583 and further authorize the Mayor to sign on behalf of the City any documents necessary. Voting aye: all. Motion carried unanimously.**

- Discussion and Possible Action —Workers Compensation Insurance

Personnel Director/Deputy Clerk Vaughn reviewed the renewal quote for the workers' compensation insurance for fiscal year 2015-2016 from Kentucky League of Cities (KLC) as well as a quote obtained from Franklin Insurance Agency.

<i>BIDDER</i>	<i>QUOTE</i>
<i>KLC</i>	<i>\$133,192.48</i>
<i>Public Entities of America, LLC by Franklin Insurance Agency</i>	<i>\$116,404.00</i>

The KLC renewal is an increase of \$10,695.25 over the current fiscal year. The limits of employer liability on the KLC policy are \$4,000,000, and on the Franklin Insurance policy \$1,000,000. It was noted that the \$4,000,000 umbrella coverage on our property and liability policy that was just approved includes employer liability, which will bring the total employer liability limits up to \$5,00,000 should the Commission choose to go with the Franklin Insurance offer which is staff's recommendation. Following full discussion, motion was made by Commissioner Barnes and seconded by Commissioner Stewart to award the fiscal year 2015-2016 City's Workers Compensation Insurance to Franklin Insurance through Public Entities of America, LLC in the amount of \$116,404, and further authorize the Mayor to sign on behalf of the City any documents necessary per this motion. Voting aye: all. Motion carried unanimously.

- Discussion and Possible Action — Employee Dental Insurance

Personnel Director/Deputy Clerk Rita Vaughn reviewed the information provided by Kentucky League of Cities (KLC) regarding the renewal of the Delta Dental employee dental insurance for fiscal year 2015-2016. Delta has restructured their plans and the closest to what we currently provide which includes orthodontics, is Option 5 PRO Plus Premier. It offers a decrease in the annual deductible for employee only from what we currently have at \$50 to the new plan at only \$25, and for a family deductible that was \$150 would only be \$75 with the new plan. The annual maximum has increased from \$1,000 to \$1,500. The monthly premium for employee only coverage for Option 5 will be \$20.22, which is a monthly increase of \$2.97. Following full discussion motion was made by Commissioner Powell and seconded by Commissioner Dixon to renew the City employee dental insurance plan with Delta Dental for Option 5 – PPO Plus Premier through the Kentucky League of Cities and authorize the Mayor to sign any documents necessary per this motion. Voting aye: all. Motion carried unanimously.

- Discussion and Possible Action — Employee Life Insurance

Personnel Director/Deputy Clerk Rita Vaughn reviewed the employee life insurance and accidental death and dismemberment (A D & D) program the City provides the employees. The insurance, which equals two times an employee's annual salary, is currently provided through Standard Life Insurance Company who also includes the same coverage for the Police Officers, but with coverage equal to three times their annual salary at the same rate. The renewal rate from Standard is \$.277 per \$ 1,000 for life, up from \$.189 per \$1,000 and .03 per \$1,000 for A D & D which is the same as last year. Harding Benefits has been unable to find another company that would provide better rates for the same level of coverage we now have and no other company would provide the three-times their annual salary for the Police Officers. Following full discussion, motion was made by Commissioner Dixon and seconded by Commissioner Powell to renew the City's Employee Life and A D & D Coverage with Standard Life Insurance at the renewal rate of \$.277 per \$1,000 for life insurance and .03 per \$1,000 for accidental death and dismemberment and authorize the Mayor to sign any documents necessary per this motion. Voting aye: all. Motion carried unanimously.

- Discussion and Possible Action — Employee Health Insurance

Personnel Director/Deputy Clerk Rita Vaughn reviewed the employee group health insurance the City provides. Anthem is our current provider and their annual renewal quote initially reflected a 34.93% increase. After careful negotiation and research, Kelly Harding of Harding Benefits was able to get that renewal reduced to a 15% increase with only a minor deductible change, from \$2,500/\$5,000 to \$2,600/\$5,200. The health plan will utilize the HRA funds in the same manner as last year. The City currently offers an Anthem vision plan to our employees at no cost to the City. Following full discussion, **motion was made by Commissioner Stewart and seconded by Commissioner Barnes to renew the Anthem Health Reimbursement Arrangement (HRA) and Flexible Spending Account (FSA) benefits as discussed for the fiscal year 2015-2016, continue to offer the Anthem vision plan as a voluntary benefit to our employees, and authorize the Mayor to sign any and all documents to continue the service with McGregor & Associates to administer the HRA and FSA benefits. Voting aye: all. Motion carried unanimously.**

- Second Reading of Ordinance # 2015-008 Fiber Optics Financing

City Clerk Kathy Stradtner gave second summary reading to Ordinance # 2015-008 authorizing the issuance of provisional general obligation notes, series 2015 in the aggregate principal amount of \$650,000; approving the form of notes; authorizing designated officers to execute and deliver the notes; providing for the payment and security of the notes; creating a note payment fund; maintaining the heretofore created sinking fund; authorizing acceptance of the proposal of the note purchaser for the purchase of the notes; and repealing in consistent ordinance. **Motion was made by Commissioner Powell and seconded by Commissioner Dixon to adopt Ordinance #2015-008 upon this second reading and publication. Roll call vote Mayor Ronnie Clark, Yes; Commissioner Mason Barnes, Yes; Commissioner Larry Dixon, Yes; Commissioner Jamie Powell, Yes; Commissioner Wendell Stewart, Yes. Motion carried unanimously.**

- Second Reading of Ordinance # 2015-010 Amending the FY 15 Annual Budget

City Clerk Kathy Stradtner gave second summary reading to an ordinance amending the annual budget for the fiscal year beginning July 1, 2014 and ending June 30, 2015 by estimating revenues and appropriations, this being the second amendment. **Motion was made by Commissioner Barnes and seconded by Commissioner Stewart to adopt Ordinance #2015-008 upon this second reading and publication. Roll call vote Mayor Ronnie Clark, Yes; Commissioner Mason Barnes, Yes; Commissioner Larry Dixon, Yes; Commissioner Jamie Powell, Yes; Commissioner Wendell Stewart, Yes. Motion carried unanimously.**

- First Reading of Ordinance # 2015-011 Annual FY2016 City Budget

City Clerk Kathy Stradtner gave first summary reading of Ordinance # 2015-011 adopting the annual budget for the Fiscal Year beginning July 1, 2015 and ending June 30, 2016 by estimating revenues and appropriations.

- Executive Session for the purpose of Personnel — Discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee or member {KRS 61.810 (f)}

Motion was made by Commissioner Powell and seconded by Commissioner Dixon to enter executive session for the discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee or member {KRS 61.810 (f)}. Voting aye: all. Motion carried unanimously at 12:25 pm. Entering executive session were the Mayor, four Commissioners, City Manager, and Finance Director.

At 12:35 pm motion was made by Commissioner Barnes and seconded by Commissioner Dixon to close the executive session and return to open session. Voting aye: all. Motion carried unanimously.

- Possible action as a result of the executive session.

Motion was made by Mayor Clark and seconded by Commissioner Stewart to hire Karla Paddock, CPA to he full-time position of Tax Collector/Accountant in the Finance Department effect as soon as possible and subject to all personnel policies and successful completion of all pre-employment forms. Voting aye: all. Motion carried unanimously.

ADJOURNMENT

Motion was made by Commissioner Powell and second by Commissioner Stewart to adjourn the City Commission meeting. Voting aye: all. Motion carried unanimously at 12:36pm.



 Ronnie Clark, Mayor



 Kathy Stradtner, City Clerk

Partially recorded by Finance Director Shaunna Cornwell
